

**Sheffield City Trust**  
**Person Specification**



**Job Title:** Shift Leader

**Selection Criteria:**

<b>CRITERIA</b>	<b>STANDARD</b>	<b>ESSENTIAL/ DESIRABLE</b>	<b>MEASURED BY</b>
<b>Work Experience</b>	Operational experience of a multi-functional leisure centre	Essential	Application/Interview
	Familiarity with an adjustable pool (moving floors/bulkheads etc)	Essential	Application/Interview
	Experience of leading and motivating a team to achieve the same common goal	Desirable	Application/Interview
	Experience of working with third party clubs and groups with differing needs	Desirable	Application/Interview
<b>Knowledge</b>	Understanding of MRM booking system	Desirable	Application/Interview
	Understanding of pool plant operations	Desirable	Application/Interview
	NPLQ & first aid knowledge through qualification	Essential	Application/Interview
<b>Skills</b>	A natural motivator and leader of people	Essential	Application & Interview